

SAINT PAUL CENTER STRATEGIC 5 YEAR PLAN

VISION STATEMENT

We are one community nourished and transformed by the Eucharist. As the body of Christ we are led by the Holy Spirit to know, love and serve God and one another.

GOALS

WORSHIP

- *To celebrate liturgy in an inspirational environment**
- *Cultivate and nourish the spiritual growth of the members**

STEWARDSHIP

- *Maintain a responsible leadership to efficiently run the temporal and spiritual goods of the center**
- *Ensure efficient administration, record keeping and communication**
- *Establish a sound financial base**
- *Develop adequate facilities to support our mission**

EDUCATION

- *Develop solid catechetical programs that will faithfully hand over the tradition of the Catholic faith**

COMMUNITY LIFE

- *Create an atmosphere of fellowship, hospitality, and community building and leadership foundation to the Center**

SERVICE/SOCIAL RESPONSIBILITY

- *Witness to the gospel through promoting social awareness and outreach to the needy**

STRATEGIES

WORSHIP

To achieve our **WORSHIP GOALS** the community of believers of Saint Paul Catholic Center will:

- *Continue the use of music for liturgical celebrations and encourage more participation to build a choir by fall 2013**
- *Periodic trainings/workshops for choir and cantor**
- *Develop spiritual and liturgical trainings for all liturgical ministries**
- *Continue to encourage personal spiritual direction**
- *Encourage frequent Confession and reception of the Holy Eucharist**
- *Continue to use symbols and environments meaningful to the Hispanic culture**
- *Develop and host Prayer breakfasts and encourage more participation in weekly evening Holy Hour**

STEWARDSHIP

To achieve our **STEWARDSHIP GOALS** the community of believers of Saint Paul Catholic Center will:

- *Ensure periodic election of Advisory Committee members**
- *Develop an efficient and working Finance Committee by fall, 2014**
- *Continue to conduct periodic meetings of the Advisory Committee and convey decisions to the community**
- *Search for new leadership possibilities in all the activities of the Center**
- *Promote new leadership through mentoring**
- *Provide training to thrift store and Center office volunteers to enhance their departments**
- *Sustain the Center's information on the current Saint George Web site and consider develop a site for the Saint Paul Catholic Center by fall, 2013**

- *Increase the awareness of regular contributions to the Center through annual stewardship campaign**
- *Design and implement a capital improvement campaign by spring, 2015**
- *Develop a monthly second collection for parish maintenance by winter, 2012**
- *Conduct periodic fundraisers**
- *Provide yearly contribution records to members**
- *Make available to the members a fiscal year end finance report on the statistics of the Center**
- *Establish a Building and Planning Committee to address building strategies by fall, 2014**
- *Conduct feasibility study to determine need for new church by spring, 2015**
- *Identify and purchase land surrounding current facility to build a new church with sufficient space to enhance the worship and celebration of sacraments, funerals, weddings, etc., with adequate restrooms, cry room, sacristy, foyer, weekday chapel, etc by 2017**
- *Work with Diocese to determine the availability of having a full time priest assigned to Saint Paul Catholic Center by 2016**
- *Acquire rectory that will assure the comfort and privacy of a pastor, seminarians, visiting priests etc. by 2016**
- *Select possible members to enroll in Deacon Program by 2012**
- *Form Knights of Columbus Council 2013**
- *Develop Women's Club by fall, 2011**
- *Develop an Endowment program by fall, 2011**
- *Create a financial reserve program**
- *Create a debt reduction plan by fall, 2011**
- *Continue to develop Sunday bulletin**

EDUCATION

To achieve our EDUCATIONAL GOAL, the community of believers of Saint Paul Catholic Center will:

- *Begin developing an appropriate catechetical program that will consistently instill Catholic faith, tradition, teachings and scripture in the youth by fall, 2011**
- *Strengthen the Adult Scripture Study through training and encouraging more members to get involved.**
- *Build a continuing education program in Church history, tradition, teachings, dogmas, doctrines and social teachings of the Church by fall, 2012**
- *Develop an R.C.I.A. program by fall, 2012**
- *Encourage more members to become teachers and obtain certification through ongoing education in religious fields and by attending seminars and conferences by fall, 2011**
- *Begin developing a competitive/challenging Confirmation Program by fall, 2013**

COMMUNITY LIFE

To achieve our COMMUNITY LIFE GOAL, the community of believers of Saint Paul Catholic Center will:

- *Conduct an annual ministry sign up Sunday in the fall to invite more members to participate in ministries and organizations**
- *Continue to host "Potluck Meet and Greet" gatherings to introduce and welcome new members and promote fellowship and community building quarterly**
- *Begin encouraging participation in workshops, seminars and conferences by spring, 2012**
- *Publish an annual calendar for the community by summer, 2012**
- *Develop appropriate gatherings, workshops and seminars to strengthen family life, marriage and Vocations by spring, 2013**

SERVICE/SOCIAL RESPONSIBILITY

To achieve our **SERVICE AND SOCIAL RESPONSIBILITY GOAL**, the community of believers of Saint Paul Catholic Center will:

***Promote more volunteers to help out at the Twice Loved Treasures Thrift Store to increase hours and days it is open**

***Develop a program to provide financial aid for groceries and utility payments for needy families in our community**

PRAY FOR VOCATIONS

Loving God, you speak to us and nourish us through the life of the church. In the name of Jesus, we ask you to send your Spirit to us so that men and women among us, young and old, will respond to your call to service and leadership in the church. We pray especially for those who hear your invitation to be a priest, permanent deacon, brother or sister. May those who are opening their hearts and minds to your call be encouraged and strengthened through our enthusiasm in your service. Amen